



Relationships and Health Education Policy

ABSTRACT

This policy lays out the school's delivery of the RHE curriculum

APPROVED	Chair / Headteacher
POLICY DATE	Autumn 2022
REVIEW	September 2023

Primary: Relationships and Health Education (RHE) Policy

Name of school: Grange Primary

Person responsible for RHE in school: Rhonda Collins

Boroughwide consultation taken place concerning the implementation of the 2020 guidance in RSHE (tick as appropriate)

Pupils	Parents/ carers	Community groups	Faith groups	Local councilors	Teachers	Ofsted	School governors	LA	Professional Associations
	X				X		X		

School consultation taken place concerning the implementation of the 2020 guidance in RSHE

	Parents/ carers	Teachers	School governors
Date	9/03/21 & 17/03/21	30/11/20	17/11/20
What we did	*Sent a letter explaining what the meeting would cover and inviting the parents/carers. *Shared a power point explaining what the government guidance is and that as a school we use the JIGSAW resource.	*Shared the background behind the Government’s recommendation to teach RSHE in Primary Schools. *Shared the JIGSAW resource that the school use and discussed what the ‘Changing me’ unit covers. *Received feedback	*Shared the background behind the Government’s recommendation to teach RSHE in Primary Schools. *Shared the JIGSAW resource that the school use and discussed what the ‘Changing me’ unit covers. *Received feedback

Policy statement - Aims and objectives of RHE

It is the intention of Grange Primary School to teach high quality, age appropriate, pupil-sensitive, evidence-based RHE, that demonstrates a respect for the law and all communities that call Newham home. It is expected that RHE in Grange will help pupils to learn about themselves and the world they live in, giving them the skills, understanding and information they need for life. This will help them to stay safe and to flourish, not just in childhood, but into adulthood and for the rest of their lives. This is why RHE is such an important part of the curriculum.

Statutory content: RHE

By law primary schools are required to teach relationships and health education, alongside national curriculum science and within the context of safeguarding. Here at Grange we acknowledge that parents/carers are a child’s first and most effective teacher and so will ensure that we have annual meetings with parents or carers to present our RHE curriculum as well as hear from parents/carers about any concerns or questions they have. We are clear that our aim is to educate pupils about these important subjects alongside parents and carers.

National Curriculum Science

At key stages 1 and 2, the national curriculum for science includes teaching about the main external parts of the body and the changes to the human body as it grows from birth to old age, including puberty, and sexual and asexual reproduction in mammals and plants.

Additional subject content (see appendices for full list of content)

There continues to be no right to withdraw from national curriculum science.

Health Education (Physical Health and Mental Wellbeing)

The aim of Health Education is to give pupils the information that they need to make good decisions about their physical and mental health and wellbeing. Pupils’ will recognise what is normal and what is an issue in themselves and others, and how to seek support at the earliest stage from appropriate sources.

Puberty, including menstruation, will be covered in Health Education and should, as far as possible, be addressed before children begin puberty.

See appendices for full list of content.

There is no right to withdraw from Health Education.

Non-statutory RHE

Sex Education that goes beyond national curriculum science

The Government and local advisors strongly recommend primary schools teach sex education beyond that taught within the science curriculum. However, Grange have decided after consultation with parents/carers, not to teach sex education and will not teach 'how a human baby is conceived and born'. Sexual reproduction in mammals will still be taught as part of national curriculum science in year 5.

Relationships Education

The focus in primary schools should be on teaching the fundamental building blocks and characteristics of positive relationships, with family members, other children and adults. Lessons will be evidence based, age and culturally appropriate, based in the law and sensitive to the needs of pupils.

Subject content (see appendices for full list of content)

There is no right to withdraw from Relationships Education

Safeguarding

Safeguarding is an important aspect of all of the lessons taught as part of RHE in our school. Our safeguarding policy will be applied to and supported by all aspects of RHE and any disclosures or issues arising as part of RHE, will be dealt with in line with our safeguarding policy.

The right of parents/carers to withdraw their children from non-statutory RSHE

Parents/carers have a right to withdraw their children from non-statutory RSHE, i.e. 'how a human baby is conceived and is born', following a meeting with a member of the Senior Leadership Team (SLT) to discuss their concerns. The school will document this process.

Equality

- The school will comply with the relevant requirements of the Equality Act 2010 and the Public Sector Equalities Duty (2014): schools must not unlawfully discriminate against pupils or allow children to be bullied because of their age, sex, race, disability, religion or belief, gender reassignment, pregnancy or maternity, marriage or civil partnership, or sexual orientation (Protected Characteristics)
- The delivery of the content of RHE will be made accessible to all pupils, including those with SEND.
- Our school celebrates difference and diversity. The bullying of anyone for any reason is not acceptable. It is expected that our relationships education curriculum will lead to a stronger sense of community, mutual respect and give pupils a sense of responsibility. This will help, to keep Grange a safe, inclusive and caring place for all, upholding the core values and ethos of the school.

Monitoring evaluation and assessment.

- To ensure that the teaching and learning in RHE in our school is of the highest standard, it will be monitored by our RSHE curriculum leader Rhonda Collins

- The school will identify pupils' prior knowledge through KWL grids (K-What the children know, W-What the children want to know)
- The school will assess pupils' learning and progress through end of unit teacher assessments and completion of the KWL (L-what the children have learnt) grid by individuals
- The school will evidence pupils' learning and progress by completing end of unit assessment grids
- This is important because teacher's need a clear understand the level the children are at and what to teach next
- Learning will be evidenced by discussion, circle time, displays and pupil voice

Resources

The school will draw from a number of educational resources, however the majority of material will be taken from JIGSAW.

It is the role of Rhonda Collins, the RHE subject leader to ensure that resources are appropriate and up to date for the school's use in teaching RHE.

RHE curriculum lead teacher

Any queries about this policy should be addressed to Rhonda Collins or a member of SLT.

Developed from materials shared with Jo Sell from Tower Hamlets LA and used with permission

Approved by: Newham LA; Newham SACRE, NAPNH and NASH

Appendix 1

Information about how and why RHE will be taught at Grange Primary.

Why are we teaching RHE?

- Because it is the right thing to do.
Our children are growing up in an increasingly complex world with new opportunities, but also new challenges. We as a school want our pupils to flourish in the world they find themselves and to work hard throughout all curriculum areas to give our pupils the skills and knowledge they need to do that. RHE teaching is an important part of equipping our pupils for life in 21st century Britain, enabling them to embrace diversity, make the most of technology; understand the importance of, and develop the skills which lead to them being able to sustain healthy and strong relationships.
- Relationships and health education is a statutory requirement for all primary schools in England. The government, Ofsted and local advisors recommend that sex education (how a baby is conceived and born) is also taught in primary school.
- At Grange Primary we have decided not to teach sex education. This decision was taken following consultation with parents/carers and governors.

The teaching of RHE at Grange Primary is informed by the law, national RSHE guidance and the national curriculum set out by the DfE as well as, the school ethos and policies already developed. Below is a list of some of the documents that have been taken into consideration when preparing this policy.

- Statutory Guidance on RSHE 2019
Relationships Education, Relationships and Sex Education (RSE) and Health Education Statutory Guidance for governing bodies, proprietors, head teachers, principals, senior leadership teams, teachers
- Equality Act 2010 and The Public Sector Equality Duty 2014
- School ethos and educational aims.
- The teaching of RHE in Grange Primary is delivered within and influenced by all relating school policies:
 - Behaviour policy
 - Antbullying policy
 - Equality policy or statement
 - Safeguarding policy

How will we ensure lessons are taught sensitively?

- Puberty and menstruation are seen as sensitive topics to teach in RHE and therefore we will put in special measures to make sure that pupils feel at ease when talking about these topics.
- Single sex classes for some lessons so that children feel less self-conscious and students may be more relaxed and feel able to ask questions
- Same sex teachers for single sex groups

When will RHE will be taught?

- RHE lessons will be taught during the Summer term in all year groups.

How will we ensure communication with parents/carers?

- Grange Primary work with parents/carers and want to communicate what is going on in RHE. Our aim is to offer a meeting, at the start of the Summer term to explain what will happen in RHE, so that parents/carers can, if they wish, talk to their children ahead of lessons. This will allow parents/carers to be ready for any questions that their child may have concerning what they have learnt in school.

Who will be teaching RHE?

- Class teachers will take the lead on teaching RHE to their class using the JIGSAW resource.
- Rhonda Collins, the RHE lead will support teachers to ensure the delivery of these lessons are at a high standard and in line with the policy.

What training will staff be given?

- INSET lead by RHE Lead.

What materials will be used to deliver RHE?

- In Grange Primary we have chosen to use a variety of materials to deliver RHE, from whichever source we think is best suited to our pupils. We do however use JIGSAW for much of our teaching of RHE.

Scheme of work

Attached to this policy is the RHE scheme of work.

It is the aim of Grange Primary to provide all our pupils with high quality, pupils sensitive, evidence based and age and developmentally appropriate RHE that is sensitive to our pupil's background and needs. If there are any questions about what we teach and why then please contact either the RHE lead Rhonda Collins or a member of SLT.

Approved by: Newham LA; Newham SACRE, NAPNH and NASH

This policy has been created through consulting with:

- *Young people's sexual health services*
- *Parents/Carers* - *Consultation with over 30 governors who are Newham parents/carers*
- *LGBT+ community* - *Individuals, groups and teachers who identify as LGBT+*
- *Councilors* - *Briefing and consultation with over 30*
- *Teachers* - *80+ attended training, 55+ attended Network Meetings*
- *Other places* - *Birmingham, Redbridge and Tower Hamlets RSE leads*
- *Governors & trustees* - *around 130 attended training at Education Space on RSHE*
- *Faith groups* - *20 survey monkey responses and meeting held with 30 Imams*
- *SACRE* - *19 different individuals representing*
 - *Muslims* *Sunni and Shia*
 - *Christians* *Catholic and protestant*
 - *Hindus*
 - *Buddhists*
 - *Jews*
 - *Sikhs*
 - *Humanists*
- *Pupils* - *carried out in December with three primary and three secondary schools, involving about 130 pupils*
- *SEND educational services*
- *DfE and Ofsted*
- *Head Teachers including Nursery Head Teachers*

Newham Primary RHE Policy Appendix 2

Explanation of terms:

Relationships, sex and health education (RSHE), is the term most often used by schools in Newham. Health education appears in the same set of guidance from the DfE (2019) is very closely related to relationships and sex education and is often linked in lessons.

Relationships education (Rel Ed)– this, along with health education (HE) is statutory in all primary schools and includes topics like the importance of positive relationships, families and friends, healthy eating and hygiene.

Relationships and sex education (RSE) – sexual reproduction in animals is taught as part of national curriculum science in year 5, human reproduction is often included at the end of key stage 2, following on from the science curriculum in year 5. Beyond that sex education is non-statutory in primary schools.

Lesson overview and long-term plan for primary R(S)HE

This long-term plan contains all the topics that the RSHE guidance says primary school pupils should know by the time they leave primary school.

School Year	National Curriculum subjects	RHE Lesson Content	Notes
	That should be seen as part of the RHE curriculum, but may be taught in other subjects, as well as part of a school wide, integrated or cross curricular approach to RHE.	Following consultation with governors, teachers, councillors, parents/carers, children and young people. In line with the DfE Statutory Guidance for RSHE (2019)	
1-6		<p>Caring friendships How to recognise who to trust and who not to trust, how to judge when a friendship is making them feel unhappy or uncomfortable, managing conflict, how to manage these situations and how to seek help or advice from others, if needed.</p> <p>Respectful relationships The importance of respecting others, even when they are very different from them (for example, physically, in character, personality or backgrounds), or make different choices or have different preferences or beliefs. The conventions of courtesy and manners.</p>	<p>Minority family backgrounds should be included here in a natural and caring way. Respect for difference may not mean agreement with, but by fostering respectful relationships the school will help pupils to adopt a positive approach to difference.</p> <p>Scientific names for genitals, i.e. vulva and penis should be used at an early stage for safeguarding reasons and should form part</p>

School Year	National Curriculum subjects	RHE Lesson Content	Notes
		<p>That in school and in wider society they can expect to be treated with respect by others, and that in turn they should show due respect to others, including those in positions of authority.</p> <p>Being safe Different types of bullying (including cyberbullying), the impact of bullying, responsibilities of bystanders (primarily reporting bullying to an adult) and how to get help. How to report concerns or abuse, and the vocabulary and confidence needed to do so. Where to get advice e.g. family, school and/or other sources.</p> <p>Physical health and fitness How and when to seek support including which adults to speak to in school if they are worried about their health.</p> <p>Healthy eating The characteristics of a poor diet and risks associated with unhealthy eating (including, for example, obesity and tooth decay) and other behaviours.</p> <p>Health and prevention The importance of sufficient good quality sleep for good health and that a lack of sleep can affect weight, mood and ability to learn.</p> <p>Basic first aid How to make a clear and efficient call to emergency services if necessary.</p>	<p>of the school's safeguarding policy. Children should not be expected to draw or discuss at length these body parts and the acknowledgement that families may also use other words for genitals should also be mentioned and respected. <u>Vagina as an internal organ, should not need to be mentioned until teaching about puberty.</u></p>
1-2		<p>Families and people who care for us That families are important for children growing up because they can give love, security and stability. That others' families, either in school or in the wider world, sometimes look different from their family, but that they</p>	<p>The Great Big Book of Families is just one example a good key stage 1 resource for introducing the idea of sameness and difference in families.</p>

School Year	National Curriculum subjects	RHE Lesson Content	Notes
	<p>Computing Use technology safely and respectfully, keeping personal information private; where to go for</p>	<p>should respect those differences and know that other children’s families are also characterised by love and care.</p> <p>Caring friendships How important friendships are in making us feel happy and secure, and how people choose and make friends. That healthy friendships are positive to others, and do not make others feel lonely or excluded. That most friendships have ups and downs, and that these can often be worked through so that the friendship is repaired or even strengthened and that resorting to violence is never right.</p> <p>Being safe What sorts of boundaries are appropriate in friendships with peers and others (including in a digital context). About the concept of privacy and the implications of it for both children and adults; including that it is not always right to keep secrets if they relate to being safe.</p> <p>Mental wellbeing That there is a normal range of emotions (e.g. happiness, sadness, anger, fear, surprise, nervousness) and the scale of emotions that all humans experience in relation to different experiences and situations. How to recognise and talk about their emotions, including having a varied vocabulary to use when talking about their own and others’ feelings.</p> <p>Internet safety how to keep safe online and seek help if needed That for most people the internet is an integral part of life and has many benefits.</p>	

School Year	National Curriculum subjects	RHE Lesson Content	Notes
	<p>help when they have concerns about content or contact on the internet</p> <p>P.E Able to engage in competitive and cooperative physical activities in a range of increasingly challenging situations.</p> <p>Science Notice that animals, including humans, have offspring which grow into adults Find out about and describe the basic needs of animals, including humans, for survival (water, food and air) Describe the importance for humans of exercise, eating the right amounts of different types of food, and hygiene</p>	<p>Physical health and fitness The characteristics and mental and physical benefits of an active lifestyle.</p> <p>Health and prevention Safe and unsafe exposure to the sun, and how to reduce the risk of sun damage, including skin cancer. Dental health and the benefits of good oral hygiene and dental flossing, including regular check-ups at the dentist. Personal hygiene and germs including bacteria, viruses, how they are spread and treated, and the importance of handwashing. Growing and that people change as they grow. Good health and how eating the right sorts of food in the right quantities, drinking enough, air quality, exercise and hygiene has an effect on health. Can be linked to R(S)HE healthy eating and health and prevention.</p>	
Year 3-4		<p>Families and people who Care for me That stable, caring relationships, which may be of different types, are at the heart of happy families, and are important for children’s security as they grow up.</p>	

School Year	National Curriculum subjects	RHE Lesson Content	Notes
		<p>That marriage represents a formal and legally recognised commitment of two people to each other which is intended to be lifelong.</p> <p>How to recognise if family relationships are making them feel unhappy or unsafe, and how to seek help or advice from others if needed.</p> <p>Caring relationships The characteristics of friendships, including mutual respect, truthfulness, trustworthiness, loyalty, kindness, generosity, trust, sharing interests and experiences and support with problems and difficulties.</p> <p>Respectful relationships Practical steps they can take in a range of different contexts to improve or support respectful relationships. The importance of self-respect and how this links to their own happiness. What a stereotype is, and how stereotypes can be unfair, negative or destructive. The importance of permission-seeking and giving in relationships with friends, peers and adults.</p>	
	<p>Computing Use technology safely, respectfully and responsibly, recognise acceptable/unacceptable behaviour, identify a range of ways to report concerns about content and contact</p>	<p>Online relationships That people sometimes behave differently online, including by pretending to be someone they are not. That the same principles apply to online relationships as to face-to face relationships, including the importance of respect for others online including when we are anonymous.</p>	

School Year	National Curriculum subjects	RHE Lesson Content	Notes
		<p>The rules and principles for keeping safe online, how to recognise risks, harmful content and contact, and how to report them.</p>	
		<p>Being safe That each person’s body belongs to them, and the differences between appropriate and inappropriate or unsafe physical, and other, contact. How to respond safely and appropriately to adults they may encounter (in all contexts, including online) that they do not know. How to recognise and report feelings of being unsafe or feeling bad about any adult. How to ask for advice or help for themselves or others, and to keep trying until they are heard.</p> <p>Mental wellbeing That mental wellbeing is a normal part of daily life, in the same way as physical health. How to judge whether what they are feeling and how they are behaving is appropriate and proportionate. The benefits of physical exercise, time outdoors, community participation, voluntary and service-based activity on mental wellbeing and happiness. Simple self-care techniques, including the importance of rest, time spent with friends and family and the benefits of hobbies and interests. Isolation and loneliness can affect children and that it is very important for children to discuss their feelings with an adult and seek support. Where and how to seek support (including recognising the triggers for seeking support), including whom in school they should speak to if they are worried about their own or</p>	

School Year	National Curriculum subjects	RHE Lesson Content	Notes
	<p>Computing Use technology safely, respectfully and responsibly; recognise acceptable/unacceptable behaviour; identify a range of ways to report concerns about content and contact.</p> <p>Science Identify that animals, including humans, need the right types and amount of nutrition and get nutrition from what they eat.</p>	<p>someone else’s mental wellbeing or ability to control their emotions (including issues arising online).</p> <p>Internet safety and harms About the benefits of rationing time spent online, the risks of excessive time spent on electronic devices and the impact of positive and negative content online on their own and others’ mental and physical wellbeing. Why social media, some computer games and online gaming, for example, are age restricted. Where and how to report concerns and get support with issues online.</p> <p>Healthy eating What constitutes a healthy diet (including understanding calories and other nutritional content).</p>	<p>Computing is included here too as in the guidance it is separated into relationships education and health education. In reality internet safety is likely to be taught in both computing and RHE, with relationships and health education being merged into one lesson.</p>
	<p>PE Learn how to lead healthy, active lives. Use running, jumping, throwing and catching in isolation and in combination Play competitive games.</p>	<p>Physical health and fitness The importance of building regular exercise into daily and weekly routines and how to achieve this; for example, walking or cycling to school, a daily active mile or other forms of regular, vigorous exercise. The risks associated with an inactive lifestyle (including obesity).</p>	

School Year	National Curriculum subjects	RHE Lesson Content	Notes
		<p>Health and prevention The facts and science relating to allergies, immunisation and vaccination.</p> <p>Changing adolescent body Key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes. About menstrual wellbeing including the key facts about the menstrual cycle.</p>	<p>The DfE, Ofsted and common sense say that children should understand about puberty before its onset. Puberty starts at different times for different children, so the school needs to be sensitive to the development of their pupils and ensure that puberty is taught in a timely manner.</p>
Year 5-6	<p>Science Describe the changes as humans develop to old age. Describe the differences in the life cycles of a mammal. Pupils should find out about different types of reproduction, including sexual and asexual reproduction in plants, and sexual reproduction in animals.</p>	<p>Families and people who care for me The characteristics of healthy family life, commitment to each other, including in times of difficulty, protection and care for children and other family members, the importance of spending time together and sharing each other's lives.</p> <p>Online relationships How to critically consider their online friendships and sources of information including awareness of the risks associated with people they have never met. How information and data is shared and used online.</p> <p>Changing adolescent body Key facts about puberty and the changing adolescent body, particularly from age 9 through to age 11, including physical and emotional changes. About menstrual wellbeing including the key facts about the menstrual cycle.</p>	<p>Many topics important to this age group, such as caring and respectful relationships etc... are included in the year 1-6 section at the beginning of this appendix. Please bear that in mind when planning individual lessons.</p> <p>The DfE, Ofsted and common sense, say that children should understand about puberty before its onset. Puberty starts at different times for different children so the school needs to be sensitive to the development of their pupils and ensure that puberty is taught in a timely manner.</p>

School Year	National Curriculum subjects	RHE Lesson Content	Notes
	Recognise the impact of diet, exercise, drugs and lifestyle on the way their bodies function		
Year 5-6	Sex education	How babies are made and are born	This is a recommended topic for primary schools; however Grange will not be teaching this, as it is not statutory to teach it in primary schools. Most year 10s (63%) questioned in three Newham schools have said that they think human reproduction should be taught to primary age children.

DfE 2019 [https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/805781/Relationships Education Relationships and Sex Education RSE and Health Education.pdf](https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/805781/Relationships_Education_Relationships_and_Sex_Education_RSE_and_Health_Education.pdf)

Approved by: Newham LA; Newham SACRE, NAPNH and NASH

